

## Change in the management

A lot of dynamics at OPUS Formenbau GmbH & Co. KG. Despite the transformation in the automotive industry and the drastic effects of Corona in the recent months, we have been able to regain a stable basis.

This is due to the very good customer relations, to the strong technological basis we have developed over the years, and to the steps towards digitalization, which have already been made for a while. Besides, this year we have set up OPUS Engineering in order to provide further expertise in the design of sealing systems for vehicles. With this solid basis, which has essentially been created by the longstanding shareholder Markus Menchen, OPUS is well equipped for the future - even in difficult times.



Unfortunately, Mr. Menchen will no longer be able to participate in the further development as a managing director due to health reasons. He has therefore renounced his office, but will remain a shareholder of OPUS.

Michael Feist, who has already been working as a managing director for OPUS since 01/07/2020, will from now on solely manage the company and - with the support of the shareholders - will lead it into the future and promote its development.

Very special thanks to Mr. Menchen for his dedicated personal commitment and for OPUS' strong growth and its success on the market.

The basis for OPUS' success has been and continues to be his demands on perfection and structure regarding people and employee relations, as well as the continuous development of processes and technologies and an apparent strategy.

Without him, OPUS wouldn't exist today and without him the company wouldn't have been able to establish itself over the last 13 years in the market.

The whole OPUS team wishes Mr. Menchen health, luck and a fast recovery. We look forward to his continued support of OPUS as a shareholder and we hope that he will be able to offer assistance and advice.

Dear business partner,

Despite current market influences and the leave of Mr. Menchen, OPUS is well positioned with its operative management and will continue to show its presence on the market as a small, excellent and high-technology company.



Our strategies and ideas are clear. With OPUS Engineering we are now able to design vehicle sealings, while fully taking into consideration vehicle, series and tool requirements.

We have smoothly implemented the change in management, driven jointly by the shareholders - Mr. Menchen and AdCapital. Mr. Feist has already established himself and moves the company and its employees forward and sets new impulses. The shareholders back OPUS completely and support its strategy. And based on the today's business, the focus will certainly be expanded. This has already been done with the creation of OPUS Engineering.

Nevertheless, there is far more potential in the near future. And this is what we are working on - and we would be happy to do it jointly with you. Challenge us!

OPUS Formenbau GmbH & Co. KG